|  |  |  |  |
| --- | --- | --- | --- |
| **Variable\*** | **Odds Ratio** | **Confidence Intervals** | **P-Value** |
| Age Mean (SD) | 0.83 | 0.74-0.92 | <0.01\* |
| Number of FPMRS Abstracts/Presentations |  |  |  |
| 0 | Reference | |  |
| 1/>1 | 2.30 | 1.18-4.50 | 0.02\* |
| Number of submitted non-FPMRS manuscripts |  |  |  |
| 0 | Reference | |  |
| 1/>1 | 1.85 | 0.89-3.85 | 0.10 |
| USMLE Step-2 score | 1.01 | 0.99-1.03 | 0.41 |
| Letter of Recommendation score | 1.08 | 0.92-1.27 | 0.35 |
| Personal Statement score | 1.10 | 1.01-1.20 | 0.03\* |

*\*All the variables with P-values <0.05 at univariate level were included in the multivariable model.*